

Job Description

Role Title	Senior Bid Development Manager
Job Family & Category	Senior BDM
Team	Business Development
Line Manager	Group Head of Business Development
New/ Existing Role	Existing
Perm/ Fixed Term	Permanent
Job Purpose	This role is responsible for developing high quality bid submissions, leading a small, specialised bid team. Working closely with the group head of business development and in-house subject matter experts. Identifying and developing the public and private sector bids, as well as developing strategic relationships with potential partners.
Resource and Management Responsibilities	 Budget/ Equipment Responsibilities People Responsibilities Contractor Responsibilities
Key	Strategy
responsibilities	 Develop and manage tendering pipeline and new business strategy for public and private sector clients based on Energy Saving Trust's mission, corporate strategy. Maintain excellent knowledge of developments in the low carbon sector actively contributing to business development strategy.
	Bid development
	 Manage and oversee end-to-end process for bid development. Identify, engage, and lead consortium partners in bid development process. Mobilise and lead bid development teams, including internal stakeholders and external partners. Produce high quality successful bid responses. Develop pricing models for bids in line with pricing strategy.
	 Deliver supplier presentations as may be required as part of bidding



process.

- Deliver against annual new business targets.
- Oversee processes for bid development and compliance.

Relationships

- Establish and maintain good relationships with potential partners to form consortiums for bidding opportunities.
- Build effective and collaborative relationships across Energy Saving Trust.

Team management

 Create and lead high performing, inclusive bid development team whilst role modelling Energy Saving Trust values and behaviours.

Knowledge, skills, and qualifications required

Essential:

- Track record in a similar role, with experience in developing successful bids and proposals.
- Understanding of energy sector, particularly around energy transition, climate emergency and net zero.
- Ability to efficiently learn, extract and organise information from subject matter experts to inform bid content.
- Excellent organisational skills.
- Excellent bid writing skills.
- Excellent verbal, and written communication skills.
- Strong commercial acumen.
- Ability to prioritise own workload and lead delivery within exacting deadlines and co-ordinate a number of projects and tasks in parallel.
- Strong interpersonal skills and good presentation skills.
- Self-reliant and self-motivated.
- Ability to build rapport with internal and external stakeholders.
- Ability to act with integrity and to display professional standards at all times.
- A willingness to learn about, engage with and support our efforts to become a more diverse, inclusive, and equitable organisation.
- Computer literacy in MS applications.

Desirable:

- Team management skills and experience.
- Knowledge of energy policy landscape.
- Working knowledge of salesforce or similar system.